

Code Of Conduct Report Determination 2023-06-6.1

This report has been investigated and is designated as Substantiated.

BACKGROUND AND DESCRIPTION

This determination involves a report of a member (referred to here as Person of Concern) discussing committing bodily harm to various other members. A police report has been filed on the incident, and in response to the threat, another member has also been or will be in discussion with an attorney about filing a Protection From Abuse (PFA) order with the District Court.

This incident is considered by the Committee to constitute prima facie evidence for immediate action, including permanent expulsion of the Person of Concern.

However, this report also came to a Committee already reviewing a track record of poor conduct on the part of the Person of Concern, including harassment of other members using the MakeICT discussion forum, in violation of the Code of Conduct.

HISTORY

The Person of Concern's record includes, but is not limited to, the following actions. Given the gravity of item A, it might seem trivial to include B and C, but those latter two provide the context for why A must be taken seriously.

The Person of Concern has taken retaliatory action in response to moderation on the forum, and what the Person of Concern deems to be unfair treatment in person. Those reports have been received and considered by the Committee independently, but they substantiate the concern for why item A might be, itself, retaliatory in nature.

	Infractions (listed per report)	Target(s)	Findings
A	Ideation of committing a specific harm against a specific group of other members	Reported on behalf of the group of members targeted	Credible
B	Pattern of openly insulting a specific person or people on the forum	Multiple members	Credible
C	Submission of retaliatory reports relating to item B	Multiple members	Credible

ACTION

The Committee has reviewed all relevant documentation (including the police report number for the report mentioned above), conducted investigations, and convened for internal consideration.

FINDINGS

The evidence described above has been found credible by the Committee.

RECOMMENDATION

The Committee recommends that the Board immediately revoke the membership of the Person of Concern, including key card and access to online content.